

CHANGING LIVES.
ONE DOG AT A TIME.



PADS

Puppy Program Trainer - Calgary

Join **Pacific Assistance Dogs Society (PADS)** and help change lives, one dog at a time. We are seeking a passionate **Puppy Program Trainer** to support volunteer puppy raisers and prepare future assistance dogs for success.

PADS breeds, raises, and trains fully certified assistance dogs, including mobility, PTSD, and hearing dogs. Our accredited facility dogs support wellness in schools, law enforcement, and healthcare. We were the first fully accredited member of Assistance Dogs International in Canada.

Position Details

As a Puppy Program Trainer, you will oversee a cohort of puppies and volunteers, provide training support, onboard new volunteers, and facilitate adoptions for dogs released from the program.

Key Responsibilities

- Teach and support volunteer puppy raisers through training challenges and basic obedience.
- Develop and implement humane, evidence-based training plans.
- Assess puppy progress and maintain accurate digital records.
- Onboard volunteers and coordinate puppy-sits.
- Collaborate with the Adoptions Team for released dogs.

Qualifications & Skills

- Commitment to ethical training practices and canine welfare.
- Knowledge of canine development and behavior.
- Strong communication and interpersonal skills.
- Organizational and time-management skills.
- Experience teaching group classes and creating behavior plans preferred.
- Certifications such as KPA-CTP, Fear Free, or IAABC are considered an asset.

Compensation & Working Conditions

Location: Calgary, AB | Full-time | Hybrid work arrangement

Salary: \$55,000–\$60,000 annually (37.5 hrs/week) + benefits after 3 months

Work includes indoor/outdoor settings, one evening per week, and occasional weekends.

PADS values diversity and inclusion. We welcome applicants from all backgrounds and provide accommodations throughout the hiring process.

Apply online at pads.ca/careers.

MAIN CAMPUS
9048 STORMONT AVENUE
BURNABY, BC, V3N 4G6

ALBERTA TRAINING CENTRE
304 55 AVENUE SW
CALGARY, AB, T2H 2Z6

OKANAGAN
BOX 77
ENDERBY, BC, V0E 1V0

1.877.292.1765 (TOLL FREE)

REGISTERED CHARITY #: 89225 2347 RR0001

