



Expressions of Interest- Guide and Assistance Dog positions

Location: Victoria Park, Perth (Western Australia)

Employment Type: Part-time and Full- time roles available

We're looking for qualified, experienced and passionate individuals for our Guide and Assistance Dog Programs.

A little about us:

EverAbility Group have a long and proud history of providing services for people with disability across Western Australia and Tasmania. Together, our team of nearly 200 staff and over 500 volunteers support our growing group of diverse services.

Our services at EverAbility Group include:

VisAbility - our specialised service supporting people with blindness or vision impairment.

Guide Dogs WA and Guide Dogs Tasmania – our iconic service raising and training life changing assistance dogs.

Kites Children's Therapy – our early intervention support, advice and solutions service transforming the lives of children and their families living with disability or developmental challenges.

We are seeking **Expressions of Interest (EOI)** from qualified and passionate individuals who are interested in joining our Dog Services teams in Western Australia.



Assistance Dog Instructors

You will play a key role in delivering Assistance Dogs Services to clients alongside ensuring a consistent supply of high-quality Assistance Dogs to support our programs (Autism, PTSD, and Facility). You will assess, train and monitor dogs to meet Assistance Dogs International (ADI) and organisational standards.

You will evaluate dogs' suitability, test their responses in various environments including home assessments and develop tailored, measurable training plans to build guiding and assistance skills within required timeframes.

These physically demanding and hands-on roles involve identifying and addressing behavioural or health issues, supporting veterinary treatment plans, maintaining accurate documentation and regularly reviewing each dog's progress.

Working collaboratively with internal teams, you will also contribute to fundraising and public relations activities, acting as a positive ambassador for Guide Dogs while supporting the organisation's strategic direction.

Guide Dog Mobility Instructors/Trainers

Our Guide Dog Mobility Instructors, play a vital role in empowering people with vision loss by training exceptional guide dogs and delivering personalised client support that enhances independence and confidence.

Working to International Guide Dog Federation (IGDF) standards, you will assess and train dogs using structured programs and clear communication techniques, address behavioural needs and ensure their ongoing wellbeing.

You will collaborate with a supportive team to match dogs with clients, develop and deliver tailored training programs in-centre and in-home, manage a client caseload supporting follow up and aftercare visits, ensuring accurate and timely documentation. Provide supervision and support to cadets and new staff and provide information on the guide dog program to all stakeholders.

As a Guide Dog Trainer you will assess if dogs are suitable to progress onto formal training, review individual characteristics to determine appropriate training methodology and design an



efficient and measurable training plan to prepare dogs within appropriate timeframes and at IGDF and organisational standards. Provide support to cadets and new staff, working with departmental teams and volunteers to build positive and productive relationships.

Essential Skills and Attributes:

- Recognised qualification from Assistance Dogs International (ADI) and/or International Guide Dog Federation (IGDF)
- Knowledge and experience in the respective fields
- Strong understanding of Autism and family-centred practice.
- Proven ability to assess and respond to dog behaviour.
- Excellent communication and interpersonal skills.
- High level of organisation, planning, and stress management.
- Ability to manage the physical demands and inherent requirements of the job
- Strong teamwork ethic and ability to work independently.
- Proficient in Microsoft Office

Benefits:

In return, you'll enjoy a range of benefits including:

- Up to 3 days additional paid leave during year-end holiday season!
- Salary packaging, an opportunity to increase your take-home pay!
- Free parking and easy public transport access
- Stay active with free on-site gym facilities.
- Thrive in a culture that values flexibility and supports work–life balance
- Option to purchase additional leave
- 17.5% annual leave loading, where applicable
- Ongoing professional development and training
- Employee Assistance Program



How to apply?

Ready to make a difference? Apply through [Jobs At Guide Dogs WA](#) and let's chat about what life at EverAbility could look like for you.

Applications close at 4.00pm, Friday 2 January 2026. Please note: interviews may begin before the closing date and the advertisement may close early — we encourage you to apply as soon as possible.

For further information please contact Kim Ryan, Business Manager, kim.ryan@guidedogswa or Susan King, Program Manager- Dog Services at susan.king@guidedogswa.com.au

We encourage people with disability and of Aboriginal and Torres Strait Islander background to apply. Everyone is welcome, as we are an inclusive and diverse workplace.